The Chartered Institute of Personnel Management of Nigeria is the apex regulatory body chartered by Act 58 of 1992 to regulate the practice of Human Resource Management (HRM) in Nigeria. The Institute has the vision of being the foremost people management Institute in Africa respected across the world. Our main objective is to ensure a continuous professional development of our members and stakeholders contributions to enhance human capital development in the country.

The Institute hereby announces its **2013 Annual Essay Competition**. This is an opportunity for interested undergraduates in the Nigerian Universities and Polytechnics to bring to fore, their abilities to carry out research into burning issues in both Nigeria and global economy.

Please note that the essay must be original, empirical and meet the standards for publication in local and international journals. All entries should be typed in double line spacing and must not be more than 10 pages of A4 paper or 3000 words. Font type must be Times New Roman with 12 points font size, citation of source must be made, in-text and work cited must appear at the end of the essay, plagiarism in all forms is prohibited and will attract outright disqualification of indicted entries.

**Topic:**

**Youth Empowerment and Development drive-an invaluable step to secure Nigeria’s future prosperity**

1st Prize - N125,000.00, and 2 HRM books plus an Ipad3
2nd Prize - N100,000.00, and 2 HRM books plus a Samsung Galaxy Note2
3rd Prize - N75,000.00, and 2 HRM books plus a Blackberry phone
- Employment opportunity/prospect for the first prize winner.
- Free registration as student members of CIPM (for non-members) for all prize winners.
- All expenses paid trip to Abuja for CIPM 2013 National Conference

**Method of Participation**

Interested persons must be **UNDERGRADUATES** of Universities and Polytechnics and should send their ‘spiral bound’ papers on or before Tuesday, July 23, 2013 with the following documents attached:

- Reference letter form the Registrar of their Institution
- Photocopy of admission letter of their current Institution
- One recent passport photograph
- Current mobile telephone number and e-mail address to:

**Electronic entries**

Entries can also be sent in by e-mail to essaycompetition@cipmnigeria.org or funmionasanya@cipmnigeria.org with scanned copies of the above documents as an attachment to the entry.

- Only shortlisted candidates will be contacted
- Past winners are not eligible to participate

**CHARTERED INSTITUTE OF PERSONNEL MANAGEMENT OF NIGERIA**

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E-mail: essaycompetition@cipmnigeria.org, Website: www.cipmnigeria.org

or call: FUNMI ONASANYA- 08037167899, CHARITY NWAIGBO - 08097772746 or LIVINA NWAGBARA - 08121969766

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