**Title of Article:** Gender Discrimination and Development in Nigeria: Issues and Perspective.

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**Abstract:** Women, today, have come to be accepted as the pillars of the smallest economic unit, the family and from them all great people, both male and female, have been birthed. This goes to show that women are forces to be reckoned with in terms of nation building and economic development. However, the special qualities possessed by women have been toned down and played to a minor key due to ignorance on the part of most and lack of concern or appreciation by others. The establishment of structures of inequality against women, as opposed to men, has come to generate the phenomenon of gender discrimination. This study is carried out to emphasize the need for the empowerment of Nigerian women today so as to eradicate gender discrimination. Questionnaires were administered to gather information from respondents concerning their opinions about the phenomenon. Using the SPSS Package, Chi-square method was used to analyze the data that was obtained. It was observed that gender discrimination, as a result of cultural factors, plays a significant role in the employment process of Nigerian organizations. Also, educational acquisition plays an important role in eradicating gender discrimination. The basic recommendation is for development of alternative rules, norms and procedures that provide the avenue for structural transformation to protect what rights women have and increase the comprehensiveness of the rights to which they are entitled.