Title of Article: Fostering Career Development of Youths in Botswana: The Role of Employers

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Abstract:

A validated Career Services Questionnaire covering a variety of career services and activities were sent to employers of private, parastatal, central and local organizations in Botswana to determine the nature of services provided for youths. Findings revealed that about two-thirds of employers provided some form of career services/activities to youths. However, most employers surveyed did not have materials for educational and occupational instruction but relied on company brochures and flyers to disseminate career information to youths. Factors affecting the provision of career and activities in employment organizations were discussed and the need for collaboration between different agencies in promoting the career development of youths was emphasized.