Title of Article: A modelling relationship between Supervision, Work Environment and Employee Productivity in the Nigerian Public Sector

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Abstract: Studies have shown that enhanced productivity of organizations either in public or private sector is a function of employees' contribution arising from among others, their perception of supervision in the workplace. Previous studies identified a positive relationship between quality supervisory interventions, job satisfaction and employee environment of employees, conceptualized in this paper, as tasks layout, security and safety, infrastructure, productivity outcomes in an organization. This study examines the relationship between supervision, work regular electricity supply/availability of office equipment and job satisfaction in the Nigerian public sector organizations, as basis for enhanced productivity. The result shows that the studied variables have strong influence on employee productivity.