Title of Article: An Appraisal of Job Satisfaction Among Accountants in the Nigerian Public (Civil Service).

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Abstract: The study focuses on the usefulness of programmes designed specifically to retain and advance the degree of need satisfaction of top level and low level accountants in the Nigerian Civil service. The study suggested that these programmes should be adapted to the size, level of management and the present need deficiencies of the accountant. Again, that programmes should periodically monitor the need satisfaction of accountants to offer some promise to those responsible for developing cohesive, productive and psychologically satisfied accountants at all levels of the management hierarchy in the civil service to remove the present distortions arising from the nature of service rendered by different arms of the same service.