


Abstract:  The extent to which human resource are being underutilized in the public sectors in Nigeria has become a thing of concern. The main objective of this study is to examine the effect of human resource underutilization on organizational productivity in the public sector. Descriptive research method was adopted for this study using two hundred and twenty five valid questionnaires which were completed by public servants in Ogun State, Nigeria using stratified sampling technique. The data collected were carefully analyzed using descriptive statistics to represent the raw data in a meaningful manner. The results show that strong relationship exists between Human Resource underutilization and organizational productivity. Summary of the findings indicates that there is strong relationship between the tested dependent variable and independent construct. However, government and decision makers should endeavor to get the best out of the public servants for optimal productivity.