Title of Article: A system for Raising Productivity of Construction Craftsmen in Southwestern Nigeria.

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Abstract: In Nigeria's labour intensive industry, firms are currently applying various systems aimed at improving operatives’ productivity and also to remain in business. This paper therefore discussed the influence of non-monetary incentives as one of the motivating measures. To achieve this, a questionnaire survey of management and operatives of construction firms was conducted to determine the impact of these schemes on the productivity of bricklayers and carpenters in southwestern Nigeria. Comparative analysis of sites with or without incentives indicated that non-monetary incentive schemes had significant effects on the productive time of these craftsmen and these schemes accounted for 6% to 26% of the variation in outputs of these craftsmen. The paper concluded that the application of non-monetary incentives should be further intensified for an improved productivity.

Keywords: bricklayers; carpenters; motivation; non-monetary Incentive; productivity; southwestern Nigeria.