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**Abstract:** The public sector of every nation is critical to its national development. Through its ministries, departments and agencies, government puts in place policies, programmes and services that help galvanise development at all levels, engender economic progress and increase trust and connection between the managers of the state and the people. In Nigeria, the public sector has become an epitome of all that is corrupt, mediocre and fraudulent. Self-preservation is preferred to national interest and the leadership crisis prevalent at all levels of decision-making has further deepened the imbroglio. Thus, Nigeria has lost traction in its attempt to achieve national development because of the invidious climate of “chop-I-chop” politics, ethnicity, mediocrity, partisanship, cronyism, corrupted process of recruitment of leaders, among other factors. This study has identified the albatross to national development in Nigeria as a spin-off of the leadership crisis and corruption prevalent in its public sector and made valuable recommendations.