CIPM SEEKS PARTNERSHIP WITH COVENANT UNIVERSITY

The Chartered Institute of Personnel Management of Nigeria (CIPM) has initiated moves toward consummating a partnership with Covenant University. This was at the instance of a visit by the executives of the institute to the University, led by its Registrar/CEO, Mr. Sunday Adeyemi.

Mr. Adeyemi said CIPM chose to collaborate with Covenant University because it is one of the few privately owned institutions offering a programme in Human Resource Management in Nigeria. He added that since the institute has had the privilege of recruiting some graduates of the University, there was no doubt that Covenant University was the appropriate place to start from.

The Director of Professional Development at the Institute, Dr. Charles Ugwu said the essence of the visit was to partner with the University and bridge the disconnect between town and gown by ensuring that graduates of Covenant University are both academically sound and professionally certified.

According to him, the relationship between CIPM and Covenant University, would lead to dual qualifications for students in the social sciences and humanities departments of the University. This means they would have the University’s degree as well as being professionally certified by the institute in the area of Human Resource Management.

Dr. Ugwu noted that it was very possible for students of the University to easily navigate through the institute’s certification programme while at the same time preparing for their degree examination by just reading through the syllabus of CIPM and aligning it with the course content currently in use in the University’s human resource management curriculum.

The certification process of the institute, he stated, is in three different stages, the foundational, intermediate and professional levels, with examinations scheduled to hold every third week of February and August of each year.

In addition, he noted that the institute would be pleased to recommend to CIPM Senate for approval, the establishment of an examination centre in Covenant University. According to him, “We have not had it anywhere, but we think it is going to be possible here because we have seen the capacity and facilities that can make it happen.”

CIPM, through the Professional Development department is also looking forward to having Covenant University become one of the hosting grounds for the annual CIPM quiz competition for universities in the South-West Zone of the country.

The institute’s Director of Membership Development, Mrs. Toyin Ojudun, said CIPM would be looking at the prospects of establishing a students’ chapter in Covenant University that would engender membership through adequate engagement of the students toward certification, with their local chapter being the coordinating point.

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CU Welcomes Team from the Nigerian Institute of Management (Chartered)

Covenant University hosted officials from the Nigerian Institute of Management (Chartered), on May 14, 2014, at the Vice Chancellor’s conference room to discuss possible partnership on NIM’s Graduate Certificate Scheme. In his welcome remarks, the Vice-Chancellor of Covenant University, Professor Charles Korede Ayo, appreciated the initiative of the NIM to visit CU with a partnership proposal, which he said, is very timely.

The Vice-Chancellor stated that the Management of the University had actually been deliberating on the issue of professional memberships and certifications as a means of further empowering her students for a competitive global labour market.

While giving his introductory remarks at the event, the Registrar of Covenant University, Mr. Olumuyiwa Oludayo, stated that Covenant University is committed to raising a new generation of leaders in all fields of human endeavour.

He further explained, “Beyond our regular programmes, we have custom-built courses that enable our students to go beyond what they learn in the university. And in driving our mandate of becoming one of the best...”
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Mrs. Ojudun also informed the gathering that CIPM has a new platform for certification in place, which is getting membership through the Executives Course Programme. According to her, the route is for senior human resources managers with over 10 years postgraduate experience. This will be open to individuals in the University like the Vice-Chancellor, the Deputy Vice-Chancellors, Registrar, Directors among others. This group, she opined will be exempted from examinations, but must have evidence to show that they have cross-functional management experience.

The institute also has a programme called the Human Resources Practitioners route, solely packaged for junior/middle managers, first line managers, and supervisors. Dr. Adeniyi Sholarin of Covenant University’s Department of Psychology, said that he was not surprised by the accolade of the CIPM team on the University’s graduates in the professional examinations of the institute.

According to him, since sociology and psychology are in the institute’s examination, he and a couple of other like-minded individuals in the University have consistently invested time in helping students who take an interest in CIPM programmes to lecture them and prepare them for the certification test. In his words, “From our classroom lecture, any of our students can pass the institute’s exam at first sitting.”

At an open interactive session, the institute was asked to create waivers for students with the intent of becoming like-minded individuals in the University. He and a couple of other like-minded individuals in the University have consistently invested time in helping students who take an interest in CIPM programmes to lecture them and prepare them for the certification test. In his words, “From our classroom lecture, any of our students can pass the institute’s exam at first sitting.”

In his remarks, the Vice-Chancellor, Professor Charles Ayo, appreciated the visiting team for the kind words validating the quality of Covenant University graduates. He also told them the best is yet to come.

Professor Ayo said he was impressed with the presentation and intentions of CIPM and that he looked forward to the partnership getting underway. According to him, “This visit and proposal are well accepted and a partnership will take.”

Professor Ayo commended Dr. Adeniyi Sholarin and others for their investment of time and energy in ensuring that the wide gulf between town and gown is adequately bridged, through the extra hours of helping prepare both students and faculty seeking professional certification of CIPM.

In attendance at the meeting were the Deputy Vice-Chancellor (Administration), Professor Taiwo Abioye, Deputy Vice-Chancellor (Academic), Professor Aaron Atayero, Registrar, Mr. Olumuyiwa Ohudayo, Dean, College of Development Studies, Professor Isiah Olurinola, Deputy Dean, School of Social Sciences, Dr. Daniel Gbreyebie, Deputy Dean, School of Business, Professor Kenneth Adeyemi, Heads of Department of Banking and Finance, Business Management, Psychology and senior members of Faculty in the College of Development Studies.

CU Welcomes Team from the Nigerian Institute of Management (Chartered)
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In his presentation, the leader of the NIM delegation, Mr. Jacob Komolafe who is the Assistant Director, Field Operations, encouraged CU to buy into the Institute’s Graduate Membership Certificate Scheme for its students because of the attendant benefits. According to Mr. Komolafe, the Scheme gives the students the opportunity of professional membership, especially in schools where students are expected to belong to at least a professional body as a pre-requisite to the successful completion of their academic programmes.

Furthermore, he also explained that the possession of these professional certificates enhance the students’ employability, as they would have gained knowledge and skills of establishment and management of small scale businesses, and can be self-employed, thus gaining an early start in life.

Not only that, Mr. Komolafe said, “As members of the Institute, they enjoy all membership benefits and can flaunt their association with major decision-makers in government and business industries. Students enrolled in the Scheme can be engaged as Industrial Attaches with Corporate Members of the Institute where vacancies exist.”

Mr. Komolafe concluded his presentation by stating that CU partnership with NIM would enhance her product quality, as her students would have added professional qualifications which would help them in securing employment or becoming self-employed.

The meeting had in attendance, the DVC (Academic), Professor A. A. Atayero. Others at the meeting were the HOD, Department of Business Management, Dr. Samson Ibidunni; other senior faculty members of the Department and members of the Corporate and Public Affairs Unit.