

# Capacity Building

**A Chapel Service Message by Pastor Abraham Ojeme on November 12, 2013**

Invest in character and capacity building because destiny is at the mercy of character and capacity.

Remember the founding philosophy of Covenant University. These are departure from form to skills and from knowledge to empowerment. The essence of Destiny is result. No matter the vision you have, when you lack skills the vision will be killed. If we must make impact, we must develop our skills for the purpose of making a difference. The world is very competitive and it is only those who have the skills that will have the competitive advantage.

There are ways to develop ones skill. These include sincere self appraisal, learning by reading, observing and being inquisitive, having right priorities and getting a role model; these are some of the prerequisites for building skills. Also, invest in the right priorities, so that you can fulfil destiny.

The essence of appraisal is to choose the right role model, whether in career or in family sphere, for the purpose of capacity building.

The requirements for role modelling include: selecting a role model on a spiritual platform and being specific about the role you want to model. Until you have a reference, you cannot be a reference. Select someone who will add value to your life.

Be ready to pay the price for personal development. Commitment will make a giant out of any dwarf, and commitment is demanding. Daniel, as a slave, became a governor. For 65 years he was still relevant because he was committed. Do not settle for the statuesque, things can change. Thank God for where you are now you can move to the next level. We have discovered that many of the highflyers in history were not really outstanding people, but men and women who dared to pay the price.

John 4:34, “*Jesus saith unto them, My meat is to do the will of him that sent me, and to finish his work.*” Commitment is making a vow of no compromise towards the accomplishment of your goals and it is also an avowed determination to reproduce your role model.

Commitment breeds loyalty, therefore, breed commitment from now. The reason some Christians do not develop is lack of commitment.