

**COVENANT UNIVERSITY  
NIGERIA**

*TUTORIAL KIT  
OMEGA SEMESTER*

**PROGRAMME: PSYCHOLOGY**

**COURSE: PSY 222**

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# **PSY 222: INDUSTRIAL PSYCHOLOGY**

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1. What is industrial Psychology.
2. What is Personnel Psychology.
3. Discuss selection Processes
4. What is Psychological testing.
5. Define performance Appraisal in organizations and industries.
6. What is Job Analysis?
7. What is the relationship between Job analysis, Job Specification and Job description.
8. What are the various technique used by industrial organizational Psychologist.
9. What is the place of personnal Psychologists in any establishment. Where they are engaged?
10. What is objective personnel selection.
11. What is subjective personnel selection.
12. Define External recruitment.
13. Discuss the various types of interviews in Personnel selection.
14. What is the advantages of Internal recruitment.
15. What is the difference between a job analysis, Job specification and job description.
16. Recruitment is positive while selection is negative, Discuss.
17. Account for the responsibilities of a personnel Psychologist.
18. Discuss the importance of training in Personnel Management.
19. What is motivation? Highlight 3 motivational theories.
20. How can job analysis help to improve the outcome of employee selection processes.