PROGRAMME: INDUSTRIAL RELATIONS & HUMAN RESOURCE MGT.

COURSE: IRH 324
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IRH 324: Trade Unions and Employer Associations

1. What do you understand by the word “Trade Union?”
2. What are the features of early trade union?
3. Why do workers join trade union?
4. What are the Economic, Political, and Social/Educational functions of trade union?
5. What are the contributions of the following writers to the theories of trade unionism?
   i. The Webbs theory
   ii. Karl Marx theory
   iii. John Commons theory
   iv. Selig Perlman theory
6. Differentiate between internal democracy and oligarchy
7. The structure of trade unions can be analysed from various perspectives. Identify and justify these areas.
9. Certain factors identified as influencing union growth up to 1976. Enumerate and discuss these factors.
10. Discuss at least four each of the political and social functions of trade unions.
11. Differentiate between Industrial Arbitration Panel and National Industrial Court?
12. What are the Education/Training and Advisory services rendered by NECA to its members?
13. What is collective bargaining?
14. Differentiate between the following collective bargaining strategies;
   i. Distributive Bargaining
   ii. Integrative bargaining
   iii. Attitude Bargaining
   iv. Intra-organizational bargaining