

COVENANT UNIVERSITY

TUTORIAL KIT

PROGRAMME:
BUSINESS ADMINISTRATION

ALPHA SEMESTER

200 LEVEL



Raising A New Generation Of Leaders

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BUS 211: PRINCIPLES OF MANAGEMENT

COVENANT UNIVERSITY

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TITLE OF EXAMINATION: B.Sc DEGREE EXAMINATION

COLLEGE: BUSINESS & SOCIAL SCIENCES

SCHOOL: BUSINESS

DEPARTMENT: BUSINESS MANAGEMENT

SESSION: 2014/2015

SEMESTER: ALPHA

COURSE CODE: BUS 211 **CREDIT UNIT:** 3 **DATE:** November, 2014

COURSE TITLE: PRINCIPLES OF MANAGEMENT 1

INSTRUCTION: Attempt ANY FOUR(4) Questions **TIME:** 3Hours

Q1(a). Highlight some early evidences of management practice and discuss the decision making conditions. 7¹/₂marks

(b). How would you describe the influence or the impact of Division of labour and Industrial Revolution on the study of management? 10 marks

Q2(a). In the environment of pre-scientific management what were the sources or base of power? Support your answers with some examples. 7¹/₂marks

(b). Some of the early management practices carried out by the people in charge in that era were rather harsh and inhuman. Give some instances of these early management practices. 10marks

Q3(a). State the basic tenets of the Scientific Management or the Administrative Management theorists and that of the Human Relations theorists. 10marks

(b). 'Managerial functions are universal but operating skills are not'. Explain. 7¹/₂marks

Q4(a). At what point can one say that an organization exists and what do you think is the basis for the formation of organization? 5¹/₂marks

(b). Examine the conditions for making planning effective and identify the sequence a decision making

follows. 12marks

Q5. Write a descriptive note on the following:

(a) Trait theories of leadership (3 marks)

(b) Behavioural theories of leadership (5marks)

(c) Fiedler's theory (5marks)

(d) Path-goal theory (4¹/₂marks)

Q6a. What do you understand by fundamental pattern of organization and discuss the various structures that exist within an organization. (10marks)

b. Examine the models and discuss the methods of performance appraisal. (7¹/₂marks)