

## Covenant UNIVERSITY LAW

# (A Repeal and Re-Enactment Law) 

2019 Edition

# Covenant University Law | 2019 Edition 

(A Repeal \& Re-Enactment Law)

A law to repeal and re-enact the establishment, incorporation and composition of the Covenant University, Ota, Ogun State of Nigeria and to make comprehensive provisions for its due administration and other related matters.

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# Part I <br> Establishment, Incorporation, Objects and Powers of the University 

## 1. Establishment

There is established in Canaanland, Ota, Ogun State an Institution to be known as Covenant University, (in this law referred to as the University)

## 2. Incorporation of the University

The University shall:
a. be a body corporate;
b. having perpetual succession and a common seal,
c. shall have the power to sue and be sued in its corporate name
d. have the power to acquire, hold and dispose of movable and immovable property for the purposes of its functions under this law.

## 3. Objects of the University

The objects of the University shall be:
a. to provide courses of instruction and learning in the Colleges of Business and Social Sciences, Science and Technology, Law, Health Sciences, Engineering, Leadership and Development Studies and other Colleges which may from time to time be approved under this law.
b. to provide facilities for learning, to give instructions and training in such areas of knowledge in raising a new generation of leaders who will provide intellectual leadership in private and public sectors through the development of the "Total man" approach.
c. to develop and offer academic and professional programmes leading to the award of Diplomas, First Degrees, Postgraduate research and higher degrees which emphasise planning, adaptive and technological maintenance, developmental and productive skills.
d. to promote by research and other means the advancement of knowledge and its practical application to social, cultural, economic, scientific and technological problems.
e. to encourage, promote scholarship and conduct research in all fields of learning and human endeavour.
f. to disseminate scientific and technological knowledge among scientists, researchers, industries, trade services and other bodies.
g. to relate its activities to the technological, scientific and socio-economic needs of the people of Nigeria and to undertake other activities appropriate for a world-class University.
h. to establish centres for leadership and entrepreneurial studies to stimulate job creation abilities and a mindset for global competitiveness for service delivery in students.

## 4. Powers of the University

1. For the purpose of carrying out its objects as specified in Section 3 of this law, the University shall have powers:
a. to establish such campuses, Colleges, Faculties, Institutes, Schools, extra-mural Departments, and other Units of learning and research within the University as the University may from time to time decide;
b. to institute Professorships, Lectureships and any other office of any kind and whether academic or not as may be required by the University; to prescribe conditions of service for and appoint persons to such offices and to exercise disciplinary control over them;
c. to institute and award Fellowships, Scholarships, Studentships, Bursaries, Medals, Prizes and other academic titles, distinctions, awards and forms of assistance;
d. to prescribe from time to time the conditions under which persons shall be admitted to the University or to any particular course of study therein or be allowed to continue in such course of study;
e. to hold examinations, grant and confer, under conditions prescribed by the University, Degrees, Diplomas, Certificates and other academic distinctions, to and on persons who have pursued a course of study approved by the University and have passed such examinations or other tests and satisfied such other requirements as the University may prescribe;
f. to confer Honorary Degrees, Fellowships and other academic distinctions;
g. to deprive any person of any Degree, Diploma, Certificate, Fellowship, Scholarship, Studentship, Bursary, Medal, Prize or another academic title, distinction or award whatsoever granted to or conferred on the person by the University subject to what the University shall deem a good cause in its absolute discretion.
h. to provide such lectures and instructions for a person not being a member of the University as the University may determine and to grant to any such person such Diplomas, Certificates or other academic distinctions as the University may deem necessary;
i. to affiliate with other institutions or branches or Departments and to recognize selected members of the staff as teachers of the University, and to admit the members of the University, and to accept attendance at courses of study in such institutions or branches or
departments in place of such part of the attendance at courses of study in the University and upon such terms and conditions as may, from time to time, be determined by the University;
j. to make provision for research and advisory services and enter into such arrangements with other institutions or with public bodies as the University may deem desirable;
k. to undertake printing, publishing and other forms of reproduction of educative materials and to engage in book-selling;
L. to provide for the welfare and discipline of students and members of the University;
m . to demand and receive fees, levies and other charges as may from time to time be prescribed by the University;
n . to act as trustees or managers of any property, legacy, endowment, bequest or gift for purposes of education or research or otherwise in furtherance of the work and welfare of the University, and to invest any funds, representing such property, legacy, bequest, endowment, or gift, if not immediately required, as the University may deem fit;
o. to acquire, hold, grant, charge or otherwise deal with or dispose of movable and immovable property wherever situated;
p. to accept gifts, legacies, and donations, but without obligation to accept the same for a particular purpose unless the Board approves the terms and conditions attached to it;
q. to enter into contracts, establish trusts and similar funds, solely or jointly with any other authority or institution and to employ and act through agents;
r. to erect, provide, equip and maintain libraries, laboratories, lecture halls, refectories, sports grounds, playing fields and other buildings or things (whether in Nigeria or elsewhere) necessary or suitable or convenient for any of the objects of the University;
s. to invest the money appertaining to the University by way of endowment and whether for general or special purposes, and such other moneys as may not be immediately required for current expenditure, in any approved investments or securities or in the purchase or improvement of land, with power from time to time to vary any such investments and to deposit any money for the time being uninvested, with any bank on deposit or current or any other account subject to any limitation or conditions imposed by this Law;
t. to take such steps as may from time to time be deemed expedient for the purpose of procuring contributions to the funds of the University;
u. to make gifts for any charitable purpose and;
v. to do all such acts and things, whether incidental to the powers aforesaid or not as may be requisite in order to further the objects of the University as a place of education, learning, and research.
2. The powers conferred upon the University by subsection (1) of this section shall not necessarily have to be exercised by the Officers, authorities, and persons mentioned in Statute 2 as comprising the University acting together on any one occasion, and any such powers may be exercised by any of those Officers, authorities, persons or others where a provision enabling any of them so to do, is made in this law.

## Part II <br> Constituent Bodies, Principal Officers and other Authorities of the University

## 5. Composition of the University

1. The University shall consist of:
a. A Chancellor
b. A Pro-Chancellor
C. A Board of Regents
d. A Board of Trustees
e. A Vice-Chancellor and Senate
f. A Central Academic Board
g. A Central Administrative Board
h. A University Tenders Board
i. A Congregation
j. A Convocation
k. The Campuses and supporting units of the University
L. The Colleges, Schools, Departments, Institutes, and other teaching and research units of the University
m . Persons holding offices as constituted in Statute 2 to this Law.
n. All graduates and undergraduates, and
o. All other persons who are members of the University in accordance with provisions made by statute in that behalf.
2. The First Schedule to this Law shall have effect with respect to the Principal Officers of the University there mentioned, and the Second Schedule to this Law shall have effect with respect to the bodies referred to in sub-section (1) of this section.

## 6. Prohibition of Discrimination

Membership of the University shall be non-discriminatory according to the extant laws of the Federal Republic of Nigeria.

## 7. The Chancellor and His Functions

1. The President of the World Mission Agency Inc. shall be the Chancellor and Chief Executive Officer of the University
2. The Chancellor and Chief Executive of the University shall be the Visitor to the University and shall as often as the Chancellor deems fit, conduct a visitation of the University or direct that such a visitation be conducted
by such persons as the Chancellor may deem fit and in respect of any of the affairs of the University.
3. The Chancellor as the Chief Executive Officer of the university shall take precedence over all other members, and when the Chancellor is present, the Chancellor shall preside at all meetings of Convocation and at meetings of the Board.
4. It shall be the duty of the bodies and persons Comprising the University:
a. To make available to the Chancellor, and to any other persons conducting a visitation in pursuance of this section, such facilities and assistance as he/she or they may require for the purposes of the visitation; and
b. To give effect to any instructions consistent with the provisions of this Law which may be given by the Chancellor in consequence of the visitation.

## 8. The Pro-Chancellor

1. There shall be a Pro-Chancellor, who shall be a member of the Board of Regents and shall help to maintain a productive and strategic working relationship between the University Management and the Board of Regents.
2. The Chancellor shall have the power to appoint the ProChancellor, to hold office for a term of four years, subject to renewal, upon satisfactory performance, for another term of four years.
3. The Pro-Chancellor shall be a Knowledgeable person of integrity with administrative and management skills.
4. The Pro-Chancellor shall, as may be directed by the Chancellor, undertake the oversight and entrenchment of the University Vision and Mission in the faculty, staff, and students from the underlining perspective of the University's core values.

## 9. The Vice-Chancellor

There shall be a Vice-Chancellor of the University, who shall be the Principal and Executive Academic Officer of the University and ex-Officio Chairman of the Senate, and who shall in the absence of the Chancellor confer degrees and other academic titles and distinctions of the University.

## 10. Other Officers

There shall be such other Officers of the University as the Board, from time to time, desire fit to appoint.

## 11. Appointments and Tenure of Office

The appointment and tenure of the Vice-Chancellor, Registrar and other Officers of the University shall be subject to this law and relevant provisions in the Second Schedule to this Law.

## 12. Establishment, Powers and Functions of the Board of Regents

1. There is established for the University, a Board to be known as the Board of Regents, the composition and procedure of which shall be, subject to the provisions of this Law.
2. The Board shall be the governing authority of the University and shall have the custody, control, and disposition of all the property and finances of the University and, except as may otherwise be provided in the Law, shall manage and superintend generally the affairs of the University and, in any matter concerning the University not provided for by or under this Law; the Board may act in such manner as appears to it best calculated to promote the interests, objects, and purposes of the University.
3. Subject to the provisions of this law, the Board as the governing authority of the University, shall be charged with the general control and administration of policies, finances, and property of the University and in particular, the Board shall perform the following functions:
a. To make amendment or revocation of Statutes pursuant to the provisions of this Law
b. To govern, manage and regulate the finances, accounts, investments, property, business and all other similar affairs of the University, and for that purpose to appoint bankers, solicitors and
any other persons or agents as the Board may deem expedient, and to cause proper books of accounts to be kept of all sums of money received and expended by the University, in such manner, as shall give a true and fair view of the state of affairs of the University and explain its transactions from time to time;
c. To mobilize resources both within and outside the country for promoting and sustaining the activities of the University.
d. To invest any money belonging to the University and not for the time being required to be expended for any of its purposes;
e. To sell, buy, exchange, lease or accept leases or otherwise dispose of any real or personal property on behalf of the University.
f. To provide and maintain the buildings, libraries, laboratories, premises, furniture, apparatus and other means needed for carrying out the work of the University;
g. To enter into, vary, perform and cancel contracts on behalf of the University.
h. To enter into agreements for the incorporation in the University of any other institution and for taking over its rights, property, and liabilities and for any other purpose not inconsistent with any of the provisions of this Law;
i. To determine, in consultation with the Senate, all University fees;
j. To establish, after considering the recommendation of the Senate in that behalf, Faculties, Colleges, Institutes, Schools, Departments, and other Units of learning and research; to prescribe their organization, composition, and functions and to modify or revise the same;
k. To authorize, after considering the recommendation of the Senate in that behalf, the establishment for the academic staff in the University, and, with the approval of the Senate, to suspend or abolish any academic post except a post created by this Law or the Statutes;
L. To authorize the establishment for the administrative staff and other staff in the University and to suspend or abolish any such posts other than posts created by this Law or the Statutes;
m . To make the appointments authorized by this Law and the Statutes;
n . To regulate the salaries and to determine the conditions of service of all staff employed by the University; provided that the salaries and conditions of service of the academic staff shall be regulated and determined in accordance with the recommendation of the Senate;
o. To exercise powers of removal from office and other disciplinary control over the academic staff, the administrative staff and all other staff of the University.
p. To institute, in consultation with the Senate, and subject to any such conditions as may be specified by the Board, Fellowships, Studentships, Scholarships, Bursaries, Prizes, Medals, and other endowments and aids to study and research;
q. To promote and to make provision for research within the University;
r. To call for reports from the Senate on any matter relating to instruction or teaching or any other academic matter within the University;
s. To award Honorary Degrees and other distinctions in accordance with such provisions as may be made by Statute in that behalf;
t. To perform all such other functions as may be conferred or imposed on the Board by this Law, or by the Statutes.
4. The Board may constitute committees or other bodies for the purpose of making recommendations to the Board in respect of any of its functions conferred by this Law.
5. The Board may delegate any of its functions imposed by this Law to any other member(s), provided that:
a. any such delegation shall be revocable at will and shall not preclude the Board from exercising any of its functions under or by virtue of this Law;
b. the Board shall not delegate its powers to participate in the making, amending or revocation of Statutes.
6. There shall be a committee of the Board, to be known as the Finance and General Purposes Committee which shall subject to the directions of the Board exercise control over the property and expenditure of the University and perform such other functions of the Board as the Board may from time to time delegate to it.
7. Subject to the provision of this law and the statutes the Board and the Finance and General Purposes Committee may each make rules for the purpose of exercising any of their respective functions or of regulating their own procedure.
8. Rules made under subsection (7) of this section by the Finance and General Purposes Committee shall not come into force unless approved by the Board and in so far as any rules made by that committee, do not conflict with any directives given by the Board (whether before or after the coming into force of the rules in question) the directives of the Board shall prevail.
9. There shall be paid to the members of the Board, the Finance and General Purposes Committee and any other committee set up by the Board respectively, allowances in respect of travelling and other reasonable
expenses at such rates as may from time to time be fixed by the Board.
10. The Board shall in the performance of its functions under this law meet three times a year.
11. Any three members of the Board may by notice in writing signed by them require the Chancellor to convene a special meeting of the Board.

## 13. Establishments, Powers and Functions of the Board of Trustees

The University shall have a Board of Trustees (BOT) whose members shall be the same as the BOT of World Mission Agency, who are the proprietors of the University.

## 14. Establishments, Powers and Functions of the Senate

1. There is established for the University a Senate, the composition and procedure of which shall be subject to the provisions of this Law and Statute.
2. The Senate shall, subject to the provisions of this Law and powers reserved in the Board:
a. act as the supreme academic authority of the University and be responsible for all academic matters in the University,
b. organize, control and direct the academic work of the University, both in teaching and research, and
c. take such measures and act in such a manner as it thinks proper for the advancement of the University as a place of education, learning and research.
3. Without limiting the generality of the provisions of subsection (2) of this section, the Senate, subject to the provisions of this Law and the Statutes, shall have the following functions:
a. to formulate and establish the academic policy of the University and to advise the Board on the Provision of facilities to carry out that policy;
b. to direct, regulate and revise periodically, after considering the views of the Assemblies of the Colleges concerned, the curricula, instruction, teaching and courses of study within the University;
c. to regulate all University examinations, and after considering the recommendations of the College Assemblies concerned, to appoint University Internal and External Examiners;
d. to regulate:
i. the admission of persons to the University and courses of study,
ii. their continuance or discontinuance in such courses and
iii. the qualifying conditions for matriculation and for admission to the various titles,

> degrees, distinctions and other awards offered by the University
e. to award Degrees, other than Honorary Degrees, Diplomas, Certificates and other academic titles and distinctions to persons who shall have pursued in the University such courses of study as may be approved by the University and upon satisfying such other conditions as may be prescribed by the University;
f. to recommend to the Board, subject to the procedure prescribed by Statute, the names of Persons for the award of Honorary Degrees or Other University distinctions;
g. to determine what formalities shall attach to the Conferment of Degrees and other distinctions;
h. to determine, after considering the views of the College Assemblies concerned what examinations and courses of study in other Universities or places of learning shall be deemed equivalent to examinations and courses of study in the University;
i. to assign to them their respective subjects of study and also to make recommendations to the Board as to the expediency of the establishment of other Colleges, Institutes, Schools, Departments or other units of learning and research or abolishing, combining or subdividing any of them;
j. to review, amend or disallow any regulations of any College, Institute, School, Department, or other academic bodies of the University and to give directives to any such body;
k. to recommend to the Board, subject to any such conditions as the Senate may wish to specify, or as may be laid down by the Board, the institution of Fellowships, Scholarships, Studentships, Bursaries, Prizes, Medals and other awards and to prescribe the mode of competition for, and to award, the same;
L. to promote and supervise external studies, longdistance learning and other extra-mural work of the University;
m . to provide for the general welfare and discipline of students;
n. to require a student to withdraw from the University on academic grounds or misconduct;
o. to determine what descriptions of the dress shall be an academic dress, for the purposes of the University and regulate the use of academic dress.
p. except as otherwise provided, to choose representatives of Senate to other organs of the University and external bodies;
q. to make, amend or revoke Regulations, and to participate in the making, amendment or revocation of Statutes and Ordinances;
r. to exercise all such other functions as may be conferred on the Senate by this Law or by the Statutes, Ordinances or Regulations and to carry this Law, the Statutes, Ordinances, and Regulations into effect so far as they may concern the Senate;
4. The Senate may constitute committees or other bodies for the purpose of making recommendations to the Senate in respect of any of its functions conferred by this Law.
5. The Senate may delegate any of its functions conferred by this Law to any member(s) and such other persons as the Senate may appoint; provided that:
a. any such delegation shall be revocable at will and shall not preclude the Senate from exercising any of its functions under this Law;
b. the Senate shall not delegate its powers to participate in the making, amendment or revocation of Statutes or Ordinances or to make, amend or revoke Regulations, or to award Degrees, Diplomas, Certificates, Fellowships, Scholarships, Studentships, Exhibitions, Bursaries, Medals, Prizes, and other similar titles or distinctions.
6. The Senate shall not establish any new College, School, Institute, or other teaching units of the University or any hall of residence or similar institution at the University, without the approval of the Board.
7. The Senate shall not take any decision or make regulations without the approval of the Board; where such a decision or action is taken without the necessary approval of the Board, the Board may in its absolute discretion and wisdom revoke such decision or action.

## 15. Deprivation of Degrees, Diplomas etc., and withdrawal of Fellowships, Studentships, etc.

1. Subject to a right of appeal from the decision of the Senate to the Board, the Senate shall have power to deprive any person of any Degree, Diploma, Certificate Fellowship, Scholarship, Studentship, Bursary, Medal, Prize, or other academic titles, distinctions or awards conferred upon a person by the University, if after such inquiry as the Senate may deem necessary, the Senate is satisfied that such person been guilty of misconduct.
2. Where Senate is satisfied that on academic grounds, it finds necessary, the Senate may, as the circumstances may require, withdraw, or direct the withdrawal of any Degree, Diploma, Certificate, Fellowship, Scholarship, Studentship, Bursary or other academic awards whatsoever granted to any student or other persons, by the University.

## 16. Establishment, Powers and Functions of the Central Academic Board

1. There is established for the University a Central Academic Board, the composition and operation of
which shall be subject to the provisions of this Law and Statute.
2. The Central Academic Board shall report to the Board of Regents and function in the following manner
a. ensuring the maintenance of highest standards in teaching, scholarship and research in the university.
b. setting standards for accrediting and reaccrediting programs.
c. to formulate policy on all matters relating to and affecting academics matters.
d. ensuring academic freedom and integrity.
e. to keep the university focused on its vision.
f. performing any other functions that may from time to time be delegated by the Board of Regents.

## 17. Establishment, Powers and Functions of the Central Administrative Board

1. There is established for the University a Central Administrative Board, the composition and operation of which shall be subject to the provisions of this Law and Statute.
2. The Central Administrative Board is the most senior executive decision-making body for matters relating to the non-academic administration of the University and shall report to the Board of Regents.
3. The Central Administrative Board shall be responsible:
a. for decisions that impact on strategy in the areas of Finance, Estates and Facilities, subject to the approval of the Board of Regents.
b. for matters relating to human resources, student services and marketing.
c. for recruitment of staff, library, and information services.
d. for considering estimates of expenditure required to carry out the activities of the University and to submit them to the Board of Regents for approval;
e. encouraging vigorous staff development and on the job training for all categories of staff on a regular and systematic basis.
f. making recommendations to the Board of Regents concerning all University fees, levies, and other charges.
g. to utilize and maximize the resources of the university for the full benefit of the university; and
h. any other functions that may from time to time be delegated by the Board of Regents.

## 18. Establishment, Powers and Functions of the University Management Board

1. There is established for the University a University Management Board, the composition and operation of
which shall be subject to the provisions of this Law and Statute.
2. The University Management Board shall comprise selected members of both the Central Academic Board and the Central Administrative Board.
3. The University Management Board shall report to the Board of Regents and function in the following manner
a. Monitor the compliance to established standards in teaching, scholarship and research in the university.
b. Monitor the implementation of approved policies on all matters relating to and affecting academics and non-academic matters of the University.
c. Monitor and be accountable for the University's performance against its short-, medium- and long-terms plans in line with relevant indicators, benchmarks and targets, and ensuring that the University is focused on its vision.
d. performing any other functions that may from time to time be delegated by the Board of Regents.

## 19. Establishment, Powers and Functions of the University Tenders Board

1. There is established for the University a University Tenders Board, the composition and operation of which shall be subject to the provisions of this Law and Statute
2. The University Tenders Board shall function as follows:
a. to establish relevant and standard procurement guidelines
b. to review, monitor and recommend to the Board of Regents, matters relating to procurement and execution of contracts.
c. to receive, amend, reject or award contracts, subject to approval from the Board of Regents.
d. to monitor and review the performance of contracts.
e. to dispose of all unserviceable equipment through auction subject to prior approval from the Board of Regents.

## 20. Colleges

1. There shall be in the University such Colleges as may be established by or under the provisions of this Law and each College shall be constituted in such manner as may be prescribed by Statute.
2. The functions of such Colleges shall be as prescribed by Statutes, Ordinances or Regulations.

## 21. Institutes

There shall be in the University such Institutes and other units of learning and research as are required for the University and carrying out of the academic work of the University.

The University and functions of the respective Institutes and other units of learning and research as may be established from time to time shall be prescribed by Statutes, Ordinances or Regulations.

## 22. Power of the Board to establish or Reform Colleges, Institutes, etc.

The Board, on considering the recommendation of the Senate, shall have power:

1. to establish or reform any College, Institute other units of learning and research established under the provisions of this Law,
2. to alter the name of any such College, Institute or other units of learning and research, and
3. to discontinue any College, Institute and other units of learning and research established under the provisions of this Law

## 23. Congregation

There shall be a Congregation of the University, the composition, functions, and procedure of which are prescribed by the provisions of this Law.

## 24. Convocation

There shall be a Convocation of the University, the composition and procedure of which shall be by the prescribed the provisions of this law.

## 25. Alumni Association

There shall be an Alumni Association of the University, the composition, functions, and procedure of which shall be prescribed by the provisions of this Law.

## Part III Statutes, Ordinances, and Regulations

## 26. Statutes

1. Subject to the provisions of this Law, Statutes may be made to prescribe or regulate any or all of the following matters
a. the status, appointment, continuance in office and the functions of the Officers of the University where such matters have not been provided for by this Law;
b. the composition, functions, and procedure of the authorities and constituent bodies of the University and other matters relative to such authorities and bodies;
c. the procedure for the appointment and the terms and conditions of service of, the exercise of disciplinary control over the academic staff, the administrative staff and other staff of the University;
d. the affiliation or admission to the University of educational or research institutions and the establishment of affiliated institutions;
e. the admission of students, their discipline and welfare;
f. the conferment of Honorary Degrees;
g. all other matters which under the provisions of this Law may be authorised or required to be prescribed or regulated by Statute and, in addition, all such other provisions consistent with this Law as it may be deemed proper to make for the governance of the University, its members, authorities and other constituent bodies and for carrying out the work of the University and for the promotion of its objects
2. First and Second Schedule: The Statutes contained in the Schedule to this Law shall be the First Statutes of the University, and shall be deemed to have been made under the provisions of this Law
3. The power to make Statute conferred by this section shall not be prejudiced or limited in any way by reason of the inclusion or omission of any matter in or from the statute contained in the First Schedule to this law or any subsequent statute.

## 27. Mode of Exercising Power to Make, Amend or Revoke Statutes

1. The power of the University to make statutes shall be exercised in accordance with the provisions of this section and not otherwise.
2. A proposed Statute shall not become Law unless it is:
a. approved at a meeting of the Board by votes of at least two-thirds of the members present and voting, being not less than one half of the total membership of the Board;
b. approved at a meeting of the Senate by the votes of at least two-thirds of the members present and voting, being not less than one-half of the total membership of the Senate; and
c. received the assent of the Chancellor of the University.
3. A proposed statute which provides for the establishment of a new College or for the amendment or revocation of any statute where a College is established may originate only in the Senate and must be approved as required by subsection (2) of this section by the Senate before being so approved by the Board.
4. Subject to subsection (3) of this section, a proposed statute may originate either in the Senate or in the Board, and may be approved as required by subsection (2) of this section by either one of those bodies before the other.
5. A statute may be proved in any court by the production of a copy bearing or having affixed to it a certificate purporting to be signed and certified by ViceChancellor, or the Registrar to the effect that the copy is a true copy of a statute of the University.

## 28. Ordinances

1. Subject to the provision of this Law and of the Statutes, the Board, either acting in accordance with the recommendation of, or after consultation with, the Senate, may from time to time make Ordinances for the purpose of
a. further prescribing or regulating any matters prescribed or regulated by Statutes where the Statutes require that such matters shall be further prescribed or regulated by Ordinance;
b. exercising or prescribing the manner of exercising, any function conferred or imposed upon the Board by this Law, except where expressly or by necessary implication the context does not so permit.
c. prescribing or regulating any matters which though relating to the academic affairs of the University are agreed by both the Board and the Senate to have such financial implications as would make them appropriate subjects for the provision by Ordinance;
d. prescribing or regulating any other matter which may be authorized or required by this Law to be prescribed or regulated by Ordinance.
2. Ordinances may add to, amend, or revoke the Ordinances from time to time in force.
3. Every Ordinance shall take effect as from the day on which it is made, by resolution of the Board or from such other date as may be specified in the Law.

## 29. Regulations

1. Subject to the provisions of this Law, the Statutes and Ordinances, the Senate may from time to time, make Regulations for the purpose of exercising any function conferred upon the Senate by this Law or prescribing or regulating any matter which may be authorized or required by this Law to be prescribed or regulated by Regulation.
2. Regulations may add to, amend or revoke the Regulations from time to time in force.
3. Regulations shall take effect as from the day on which they are made by the Senate or from such other date as may be specified in the Regulations.

## 30. Conflict of Provisions

1. In the event of:
a. any Statute being inconsistent with the provisions of this or any other Law shall be void to the extent of its inconsistency.
b. any Ordinance being inconsistent with the provisions of this or any other Law or any Statute shall be void to the extent of its inconsistency.
c. any Regulation being inconsistent with the provisions of this or any other Law or any Statute or Ordinance shall be void to the extent of its inconsistency.

## Part IV

## Residence and Discipline

## 31. General Powers of the Board in Relation to Discipline and Order

Subject to the provisions of this Law, the Statutes, Ordinances and Regulations, the Board shall have the power to deal with all matters relating to the maintenance of discipline and order in the University in such manner as the Board may deem appropriate and whether or not such matters are referred to the Board by the Vice-Chancellor.

## 32. Removal of Officers and Staff

1. The Board may remove from office the Vice-Chancellor, any other Officer of the University, any member of the academic staff or any member of the administrative staff, subject to any such provisions as may be made by Statutes or Ordinances in that behalf.
2. Notwithstanding the provisions of subsection (1) of this section, any member of the academic staff or administrative staff;
a. who is appointed after or allowed to continue in employment beyond any retiring age prescribed by the Board; or,
b. whose employment is temporary, part-time or probationary; or
c. whose appointment is not intended to continue until retiring age, may be removed from office in accordance with the terms of his/her contract of service or in the exercise of powers of disciplinary control conferred by this Law.
3. Any other staff may be removed from office in accordance with the terms of the contract of service or in the exercise of powers of disciplinary control conferred by this Law.

## 33. Role of the Registrar in Student Discipline

The Registrar, through the Dean of Student Affairs, and at the approval of the Chancellor, shall exercise such functions as may be conferred upon him by this Law, the Statutes, Ordinances, and Regulations, and shall oversee the discipline of students in accordance with this law.

## 34. Discipline of Students

1. Subject to the provisions of this section, where it appears to the Registrar, through the Dean of Student Affairs, after due investigation, that any student of the University is, guilty of misconduct, the Registrar, may,
subject to the approval of the Chancellor and without prejudice to the exercise of any other disciplinary powers conferred on him by this Statutes, or Regulations, direct that;
a. the student shall not, during such period as may be specified in the direction, participate in such activities of the University, or make use of such facilities of the University, as may be so specified; or
b. the activities of the student shall, during such period as may be specified in the direction, be restricted in such manner as may be so specified, or
c. the student be rusticated for such period as may be specified in the direction; or
d. the student shall be expelled from the University.
2. here a direction is given under paragraph (c) or (d) of subsection (1) of this section, the student concerned may appeal against the direction, to the Board which may, after causing such inquiry to be made into the matter, as it may consider appropriate, either confirm or set aside the direction or alter it in such manner as it may think fit.
3. The fact that an appeal against a direction has been brought in pursuance of subsection (2) of this section, shall not affect the operation of the direction pending the determination of the appeal.
4. The Registrar, before exercising his/her powers under subsection (1) above, shall cause the nature of the misconduct to be brought to the notice of the student, through the established apparatus as facilitated by the Dean of Student Affairs, who shall be afforded an opportunity of being heard in person or in writing by a Committee specified to advise the University Management Board on disciplinary matters.
5. The Registrar may empower the Dean of Student Affairs, or other similar institution of the University to discipline students, other than by way of rustication or expulsion from the University, for any breach of Hall Rules: Provided that any such delegation may be revocable at will and shall not preclude the Registrar from exercising any of these powers him/herself.
6. Nothing in this section shall be construed as precluding the restriction or termination of a student's activities in or attendance at the university other than on the ground of misconduct.
7. The University Management Board may make regulations governing the discipline of students and may prescribe in such regulations, what acts or omissions on the part of the student, shall for the purpose of this section constitute "misconduct".

## 35. Powers of Board to Suspend Students, University Activities, etc.

1. Notwithstanding anything contained in section 31 or 32, the Board shall have the power to suspend the
academic and other activities of the University or any part thereof for such period, as the Board may deem appropriate:
a. wherein the opinion of the Board, good order and discipline in the University has been or is likely to be compromised by any act or omission on the part of the students.
b. the Board is satisfied that the situation so created has not been or cannot be dealt with effectively or at all by the exercise of any other powers to discipline students conferred by the foregoing provisions.
c. the Vice-Chancellor acting on behalf of the Board and on the advice of Senate may suspend the academic and other activities of the University or any part thereof and such action shall be reported to the Board.

## 36. Residence of Staff and Students

1. The Board may require that any member of the academic staff or the administrative staff shall live within the University precincts in accommodation provided for the purpose.
2. As part of the eligibility requirements for appointments, all appointees must be resident in Canaanland.
3. The Vice-Chancellor may require that any student shall live in a Hall of Residence provided for that purpose and
under such conditions of residence as may from time to time be prescribed by Statute or Ordinance.

## 37. Protection of the University Campus

1. The Vice-Chancellor shall have the responsibility for ensuring that peace and order are maintained within the precincts of the University's campus and it shall be lawful for the Vice-Chancellor to take such action at all times as the Vice-Chancellor may deem necessary or expedient to maintain peace, protect property and promote the safety and welfare of the students and staff resident within the campus.
2. Provision may be made by Ordinance for the purpose of any of the matters mentioned in subsection (1) of this section.

## Part V Financial Provisions

## 38. Finance and General Purposes Committee and other committees

1. The Board shall appoint a committee of the Board to be known as the Finance and General Purposes Committee which, subject to the directions and supervision of the Board, shall exercise control over the property and expenditure of the University and perform such other functions of the Board as the Board may from time to time delegate to it.
2. The composition of the Finance and General Purposes Committee and its functions shall be such as may be prescribed by Statutes.

## 39. Bank Accounts

The Board shall arrange that all moneys received on account of the University shall be paid into such a bank as may be approved by the Board.

## 40. Financial Year, Accounts, etc.

1. The Board shall fix the financial year for the purpose of the accounts of the University.
2. The Board shall cause proper accounts and financial records kept by the University in each financial year.
3. The accounts of the University for the preceding financial year including an annual statement thereof shall be prepared in such form and shall contain such information as the Board may from time to time direct.

## 41. Annual Budget

1. The annual budget and expenditure for a financial year shall be presented by the Vice-Chancellor to the Board before the beginning of the financial year.
2. The annual and supplementary estimates shall be prepared in such form and shall contain such information as the Board may direct.

## 42. Gift, Donations, etc.

1. The Board, may on behalf of the University, accept by way of grants, gift, testamentary disposition or otherwise, property and moneys in aid of the finances of the University on such conditions as it may approve.
2. Registers shall be kept of all donations to the University, including the names of donors and any special conditions under which any donation may have been made.
3. All property, money or funds donated for any specific purposes shall be applied and administered in accordance with purposes for which they are donated and shall be accounted for separately.

## 43. The General Fund of the University

1. There shall be a general fund of the University, which shall consist of the following:
a. grants-in-aid;
b. fees, levies, and other charges;
c. income derived from investments;
d. income derived from within and outside the country through the continued mobilization drive of the Vice-Chancellor, the Board and the internal revenue organs of the University.
e. gifts, legacies, endowments, and donations not accepted for a particular purpose;
f. income derived from the exercise of any functions conferred by the University by this Law;
g. all other moneys belonging to the University from other sources.
2. The general fund shall be applied for the purpose of the University.

## 44. Audit

1. The Board shall cause the accounts of the University to be audited by auditors appointed by the Board, after the end of each financial year or for any such other period as the Board may require.
2. The appointment and other matters relating to the auditors, their continuance in office and their functions, as the case may be, shall, subject to the provisions of this section, be prescribed by Statute.

## 45. Retirement Benefits, Superannuation, etc.

Provision may be made by Statute for the contribution by the University to any superannuation fund or other similar scheme or for the establishments of any other retirement benefits scheme for the benefit of the members of its staff in accordance with the Pension Reform Acts of 2014.

## Part VI <br> General Provisions

## 46. Execution and Issue of Instruments

1. Any contract or instrument which, if entered into or executed by a person not being a body corporate, would not require to be under seal, may be entered into or executed without being sealed on behalf of the University for that purpose.
2. Any document duly executed or issued under the seal of the University or on behalf of the University shall, unless the contrary is proved, be deemed to be a document so executed or issued, as the case may be.

## 47. Common Seal

1. The Common Seal of the University shall be kept in such custody as the Board may direct and shall not be used except by resolution of the Board or in such other manner as may be prescribed by Statute.
2. The Common Seal of the University shall be officially and judicially noticed.

## 48. Service of Notices, etc.

Service upon the University of any notice, order or other documents may be effective by delivering the same to the Secretary of the Board or any Principal Officer of the University including the Vice-Chancellor and the Registrar.

## 49. Restriction of Suits and Execution

No suit shall be commenced against the University, until at least three months after written notice of intention to commence the same shall have been served on the University by the intending claimant; and such notice shall clearly state the cause of action, the particulars of the claim, the name, and place of abode of the intending claimant and the relief is claimed.

## 50. Disputes as to Appointments etc.

If any question arises whether any person has been duly appointed, selected, nominated or co-opted as, or whether any person is entitled to be a member of the University or a member of any authority or other bodies of the University, the question shall be referred to the Board, whose decision on it shall be final.

## 51. Vacancy or Defect in Appointment etc., not to Invalidate Proceedings

No resolution or proceeding of any authority or other body of the University established by or in pursuance of any provisions
of this Law shall be invalidated, merely by reason of the existence of a vacancy or of vacancies in the membership of such authority or body or by reason of any defect in the appointment, selection, nomination or co-option of a member or by reason that any person not entitled to do so took part in the proceedings.

## 52. Committees

1. The Board, the Senate, the Assembly of any College and a body of persons established by or in pursuance of the provisions of this Law may respectively establish such committee for the purposes of their respective functions as they may think fit.
2. Unless otherwise expressly provided, any Committee may consist partly of persons who are and who are not members of the Board, the Senate or the Assembly of any College or such body of persons established by or in pursuance of the provisions of this Law, as the case may be, and any such committee may co-opt any person to participate in its proceedings, but such person shall not have a right to vote on any question.
3. Subject to the provisions of this Law and the Statutes, the Board, the Senate, the Assembly of any College and such other body of persons established by or in pursuance of the provisions of this Law, may respectively with or without restrictions or conditions as they think fit, delegate any of their powers and duties to any committee.
4. Except as may otherwise be provided by Statutes, Ordinances or Regulations, the quorum and procedure of any committee shall be such as may be determined by the body establishing the committee.

## 53. Resignation and Re-Appointments, etc.

1. A person who has been or is deemed to have been appointed, nominated or selected to any office established by or in pursuance of any provisions of this Law, may resign from that office by writing under his/her hand, addressed to the person or authority by whom he/she was or is deemed to have been appointed, nominated or otherwise selected.
2. The resignation of any person from any such Office, shall take effect either on the date when the writing signifying the same is received by the person or authority to whom it is addressed or by any person authorized by that person or authority to receive it or else on some other date specified therein in that behalf as otherwise permitted by law.
3. Any person who has resigned his/her office shall, if not disqualified, be entitled to be re-appointed, renominated or otherwise re-selected to the same.

## 54. Members of Authorities and Bodies to Declare Personal Interests

A member of any authority or another body of the University established by or in pursuance of any Provisions of the Law,
who has a personal interest in a matter proposed to be considered by that authority or body shall forthwith, disclose such interest to the authority or body and shall not vote or otherwise participate in any decision on any question relating to that matter.

## 55. Power to make Proposals for Amendment of Law

1. The Board may at any time make to the National Universities' Commission proposals for amendments in this Law by a Special Resolution passed in that behalf.
2. A "Special Resolution" shall mean a resolution of which at least twenty-one days' notice has been given, passed at one meeting of the Board and confirmed at a subsequent meeting, held not more than three months after the former.

## 56. Statutes, Ordinances and Regulations Exempted from Interpretation of Law

Nothing in the Interpretation Law shall have effect with reference to the making and operation of Statutes, Ordinances, and Regulations made in pursuance of this Law, but the powers conferred by this Law to make Statutes, Ordinances, and Regulations are declared to include powers to amend, revoke and replace the same.

## 57. Subsidiary Legislation

The Chancellor, the Board and the Senate are empowered to make any regulations, rules or order, for such incidental, supplemental, consequential and transitional provisions.

## First Schedule Statutes and Regulations of the University

Statue 1: Definitions
Statue 2: Membership of the University
Statue 3: The Principal Officers of the University
Statue 4: The Chancellor
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Statue 9: Auditors
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# SECOND Schedule Statutes, Ordinances, and Regulations of the University 

## Statue 1: Definitions

1. In these Statutes
a. "The Law" means the Covenant University (repeal and re-enactment Law) 2019
b. words used shall have the same meaning as in the Law.
2. Words defined in the Law and the Statutes shall, unless the context otherwise requires, have the same meaning in the Ordinances and in the Regulations.

## Statue 2: Members of the University

1. The Members of the University shall be:
a. The Officers of the University,
b. The members of the Board,
c. The members of the Senate,
d. The members of the Central Academic Board
e. The members of the Central Administrative Board
f. The members of the Tenders Board
g. The members of the Academic Staff,
h. The members of the Administrative staff,
i. The students; and
j. Such other persons as may by Statute be granted the status of members.
2. A person shall remain a Member of the University if qualified for such membership under any of the subparagraphs of paragraph 1 of this Statute.

## Statue 3: The Principal Officers of the University

The Principal Officers of the University shall be:
a. The Chancellor
b. The Pro-Chancellor
c. The Vice-Chancellor
d. The Deputy Vice-Chancellor
e. The Registrar
f. Deans of the School of Postgraduates Studies and Deans of the Colleges
g. The Dean, Student Affairs
h. The Director, Centre for Learning Resources
i. The Director, Physical and Planning Development
j. The Director, Financial Services
k. The University Chaplain
L. The Director, Centre for Systems and Information Services
m. The Director, University Health Services

## Statue 4: The Chancellor

1. The Chancellor shall be the Visitor and Chief Executive of the University.
2. The President of World Mission Agency shall be the Chancellor of the University.
3. The Chancellor shall be the Chairman of the Board and shall preside at its meetings, and shall perform such other functions as may be prescribed by law.

## Statue 5: The Pro-Chancellor

1. The Pro-Chancellor shall be appointed by the Chancellor and shall be a member of the Board of Regents.
2. The Pro-Chancellor shall hold office for a period of two years in the first instance and upon such terms as shall, subject to the Law and the Statutes, be determined by the Chancellor until he/she resigns or removed from office in accordance with Statute 24(1), and unless so removed, such a person shall be eligible for reappointment for a second term not exceeding two years, and if terms of office and other conditions of
service is not already provided for by Statute, shall be embodied in a contract under the seal of the University.
3. The Pro-Chancellor shall, as may be directed by the Chancellor, undertake spiritual oversight of the University in the light of the Institution's foundation of faith and fear of God which is fundamental to successful living.
4. The Pro-Chancellor shall as may be directed by the Chancellor, undertake the oversight and entrenchment of the University Vision and mission in the faculty, staff, and students from the underlining perspective of the University core values.
5. The Pro-Chancellor shall, as may be directed by the Chancellor, maintain a functional platform for the discharge of the governance responsibilities of the Board.
6. The Pro-Chancellor shall, as may be directed by the Chancellor, entrench a culture of efficient management of the resources and investments of the University, through the prompt discharge of the finance and general-purpose duties of the Board.
7. The Pro-Chancellor shall be a member of the Board of Regents.

## Statue 6: The Vice-Chancellor

1. The Vice-Chancellor shall be appointed by the Chancellor after consultation with the Board.
2. The Vice-Chancellor shall hold office for a period of four years in the first instance and upon such terms as shall, subject to the Law and the Statutes, be determined by the Chancellor until he/she resigns or removed from office in accordance with Statute 24(2), and unless so removed, such a person shall be eligible for reappointment for a second term not exceeding four years, and if terms of office and other conditions of service is not already provided for by Statute, shall be embodied in a contract under the seal of the University.
3. The Vice-Chancellor shall exercise general supervision over the academic activities of the University and shall have a responsibility to the Board for promoting academic excellence of the University, and it shall be the duty of the Vice-Chancellor to see that the provisions of the Law and the Statutes, Ordinances, and Regulations are observed, and may exercise such powers as may be necessary or expedient for that purpose.
4. The Vice-Chancellor shall be a member of the Senate, the Colleges and any other authority of the University set up by Statute and of any Board or Committee appointed by any of those bodies.

## Statue 7: The Deputy Vice-Chancellor

1. The Deputy Vice-Chancellor shall assist the ViceChancellor in the day to day administration of the University.
2. He shall act in place of the Vice-Chancellor when the office of the Vice-Chancellor is vacant or the ViceChancellor is for any reason (including absence from the precincts of the University) unable to perform his functions as Vice-Chancellor.
3. The Deputy Vice-Chancellor shall hold office for a period of two years in the first instance and upon such terms as shall, subject to the Law and the Statutes, be determined by the Chancellor until he/she resigns or removed from office in accordance with Statute 24(2), and unless so removed, such a person shall be eligible for re-appointment for a second term not exceeding two years, and if terms of office and other conditions of service is not already provided for by Statute, shall be embodied in a contract under the seal of the University.
4. The candidate should have knowledge and experience in academic, educational, and institutional administration. This need not be at the very top level but should be long enough experience at department, faculty or college level such that he is able to project futuristically and implement decisions effectively, particularly in the University settings.
5. The specific responsibilities of the Deputy ViceChancellor shall be:
a. To provide administrative support to the ViceChancellor in the running and operation of the University's academic functions and activities.
b. He shall be in charge of creating, maintaining and providing fundamental data streams which
govern institutional decision-making as it pertains to Research, Budgeting, Programs and accreditation.

## Statue 8: <br> The Registrar, Director of Financial Services, the Chaplain, Director of Centre for Learning Resources \& the Director of Physical Planning and Development

1. The Board, with the approval of the Chancellor, shall appoint a Registrar:
a. The appointment of a Registrar shall be in accordance with the recommendation of a Joint Committee of the Board and the Senate, having Chancellor as the Chairman, Vice-Chancellor and two other representatives each from the Board and Senate.
b. The Registrar shall hold office for a period of four years and subject to satisfactory performance, be eligible for a re-appointment, for such a number of years, not exceeding four years of two terms maximum.
c. The Registrar shall be a full-time officer and the Chief Administrative Officer of the University and the Chairperson of the University Central Administrative Board. He/she shall be responsible to the Board for the day-to-day administration of the University, except as
regards matters for which the Director Financial Services is responsible.
d. The person holding the office of Registrar, shall by the virtue of that office be Secretary to Senate, Congregation, and Convocation.
2. There shall be appointed a Director of Financial Services;
a. The Director of Financial Services shall hold office for a period of four years, and subject to satisfactory performance shall be eligible for a re-appointment, for such a number of years not exceeding four years of two terms maximum.
b. The Director of Financial Services shall be a fulltime officer and shall be responsible to the Registrar for the day-to-day administration and control of the financial affairs of the University.
3. There shall be appointed a Chaplain for the University.
a. The Chaplain shall be an ordained minister of God.
b. The Chaplain shall hold office for such period and on such remuneration and other terms and conditions as the Board may determine.
c. The Chaplain shall be a full-time officer and shall be responsible to the Registrar for the day-today administration and control of the University Chapel.
4. There shall be appointed a Director of Centre for Learning Resources
a. The Director of the Centre for Learning Resources shall hold office for a period of four years, and subject to satisfactory performance shall be eligible for a re-appointment. for such number of years not exceeding four years of two terms maximum.
b. The Director of Centre for Learning Resources shall be a full-time officer and shall be responsible to the Vice-Chancellor for the administration of the University Library and the coordination of Library Services in the University.
5. There shall be appointed a Director of Physical Planning and Development
a. The Director of Physical Planning and Development shall hold office for a period of four years and subject to satisfactory performance shall be eligible for a re-appointment, for such a number of years not exceeding four years of two terms maximum.
b. The Director of Physical Planning and Development shall:
i. Be a full-time officer and responsible to the Registrar for management of the design, construction, maintenance, and rehabilitation of all physical facilities belonging to the University.
ii. Prepare the annual capital budget of the University and
iii. Monitor and supervise the work of Consultants, Contractors, and suppliers of construction materials.

## Statue 9: External Auditors

1. There shall be appointed by the Board, a firm of External Auditors, who shall be responsible for the auditing of the University financial statements and ensure it reflects the true representation of the University's financial position and in compliance with accounting standards, provided:
a. Any of whose partners is not a member of the Board or staff of the University,
b. The Board shall have the right to terminate the services of the External Auditors where the services are unsatisfactory.
2. The firm of Auditors shall hold office for one year and shall be eligible for a re-appointment and shall receive such remuneration, as the Board shall determine.
3. The firm of Auditors shall audit the annual or other statements of income and expenditure, the balance sheet and other accounts of the University and shall make a report to the Board, at least once a year or as the Board may require.
4. The firm of Auditors shall have a right of access at all reasonable times to the books, records, accounts, and vouchers of the University and shall be entitled to require from the officers and members of staff of the

University any such information and explanations as may be necessary for the performance of its duties.
5. If the office of the Auditors shall become vacant for any cause, the Board shall with the approval of the Chancellor appoint another independent firm of Auditors in its place for the remainder of such period.
6. A firm of Auditors may resign in writing and addressed same to the Board.

## Statue 10: The Board of Regents

1. The Board shall consist but not limited to the following members:
a. Chancellor Chairman
b. Other members approved by the Chancellor
2. A member appointed under subsection (1), paragraph (a) and (b) of this Statute shall hold office for a period of three years; Provided that any member so appointed, shall cease to be a member of the Board, if he/she ceases to be a member of the body, of which the chancellor represents.
3. A person ceasing to hold office as a member of the Board of Regents, other than by removal for good cause as defined in Statute 24 (3) shall be eligible for reappointment as a member.
4. Six members of the Board shall form a quorum.
5. In the absence of the Chancellor at a meeting of the Board, the vice-chairman shall act as the Chairperson of the meeting.
6. The Board may regulate its own procedure.
7. Where the Board desires to obtain the advice of any person on any particular matter, it may co-opt such a person to be a member for such meeting or meetings as may be required, and such person whilst so co-opted shall have all the rights and privileges of a member, but shall not be entitled to vote on any matter.
8. The Board may at its discretion make financial provision for the travelling and maintenance, expenses of members of the Board when attending meetings of the Board or of any Committee.

## Statue 11: The Senate

1. The Senate shall consist of the following members:
a. The Vice-Chancellor, who shall be the Chairperson
b. The Deputy Vice-Chancellor
c. The Registrar, who shall be the Secretary of Senate
d. the Professors of the University;
e. Director of the Centre for Learning Resources
f. the persons for the time being holding such appointments on the academic staff of the

University as may be specified by the ViceChancellor.
g. Other persons holding non-academic appointments in the University, as may be specified by the Vice-Chancellor.
2. When the Senate desires to obtain the advice of any person on any particular matter, the Senate may co-opt such person to be a member for a meeting or meetings as may be required, and such person whilst so co-opted shall have all the rights and privileges of a member but shall not be entitled to vote on any matter.
3. The Vice-Chancellor or his/her representative shall be ex-officio members of all committees of the Senate.
4. One-third of the total membership of the Senate shall form a quorum.
5. The Senate may regulate its own procedure.

## Statue 12: The Central Academic Board

1. The Central Academic Board shall consist of:
a. The Vice-Chancellor, who shall be the Chairperson
b. The Deputy Vice-Chancellor
c. The Dean of the School of Postgraduates Studies and Deans of the Colleges
d. The Dean of Student Affairs
e. The Director, Centre of Learning Resources
f. Director, Academic Planning
g. the Director of the Centre for Research, Innovation, and Discovery
h. Head, Academic Affairs unit of Registry, shall serve as the Secretary.
i. Directors of other Academic units may be invited on an Ad Hoc basis as the need may arise.
2. Six members of the Central Academic Board shall form a quorum.
3. Subject to any directions that may be given by the Board, the Central Academic Board may regulate its own procedure.

## Statue 13: Central Administrative Board

1. The Central Administrative Board shall consist of:
a. Registrar, who shall be the Chairperson
b. The University Chaplain
c. Director of Financial Services
d. Director of Physical Planning and Development
e. Director, Centre for Systems and Information Services
f. Director, Health Services
g. Chief Internal Auditor
h. Head, Safety and Security Unit
i. Head, Human Resources
j. Head, Strategic Business Unit
k. Head, University Farms
L. A representative of the Disciplinary Committee
m. Legal Officer
2. Eight members of the Management Board shall form a quorum.
3. Subject to any directions that may be given by the Board, the Central Administrative Board may regulate its own procedure.

## Statue 14: University Management Board

1. The University Management Board shall consist of:
a. Vice-Chancellor, who shall be the Chairperson
b. Registrar, who shall be the Vice Chairperson
c. The Deputy Vice-Chancellor
d. The Dean of the School of Postgraduate Studies and Deans of Colleges
e. The Dean of Student Affairs
f. The University Chaplain
g. Director of Financial Services
h. Director of Physical Planning and Development
i. Director of the Centre for Systems and Information Services
j. Director of the Academic Planning Unit
2. Six members of the University Management Board shall form a quorum.
3. Subject to any directions that may be given by the Board, the University Management Board may regulate its own procedure.

## Statue 15: The Colleges

1. There shall, subject to any Statute made after the appointed day, be the following Colleges in the University.
a. College of Management and Social Sciences;
b. College of Science and Technology
c. College of Law
d. College of Health Sciences
e. College of Engineering
f. College of Leadership and Development Studies
2. The Senate shall prescribe which Departments and subjects of study that shall form part or be the responsibility of each of the Colleges. A Department or subject of study may, if the Senate so directs, form part or be the responsibility of more than one College.
3. There shall be a College Assembly and a Dean for each College.
4. Each College Assembly shall consist of the following:
a. The Vice-Chancellor
b. The Dean of the College
c. The Professors and Heads of the Department comprising the College;
d. such other full-time members of the academic staff not below the rank of Assistant Lecturer of the Departments comprising the College as the Senate may determine after considering the recommendation of the College Assembly;
e. such other Professors and other Heads of Departments outside the College as the Senate may determine after considering the recommendation of the College Assembly
f. Such other persons within or outside the University as the Senate may appoint after considering the recommendation.
5. The members of a College Assembly appointed under subparagraph 4(f) shall hold office for one academic year and shall be eligible for re-appointment.
6. The membership of a College Assembly shall be reviewed by the Senate at the first meeting of the Senate in each academic year.
7. One-third of the total membership of a College Assembly shall form a quorum.
8. The Dean of a College shall be a Professor within the College.
a. Deans of colleges shall be by appointment of qualified candidates who shall have gone through a screening process based on the following eligibility criteria:
i. Successfully served as a Head of Department for at least one tenure.
ii. Supervised at least five (5) postgraduate students, including at least two (2) Masters and three (3) Doctoral students.
b. The tenure of the office for the Dean shall be two years. An outgoing Dean shall be eligible for reappointment for another term only.
c. Only teaching and research members of the College Assembly as approved by Senate shall be shortlisted for appointment for the academic year in which the tenure of a Dean has elapsed.
d. The new Dean shall assume office at the expiration of the incumbent Dean subject to confirmation of the Board of Regents.
e. If there is no Professor in a College or the only Professor in a College declines to serve, or no candidate is available to fill the vacancy of office of the Dean, the Vice-Chancellor may recommend a member of the College to act as Dean, who is not lower than the rank of a Senior Lecturer, for the approval of the Board of Regents.
f. If a Dean wishes to resign from office before the expiry date of his/her prescribed tenure, he/she shall submit a letter of resignation to the ViceChancellor who may accept the resignation and shall thereupon recommend an acting Dean for the approval of the Board, until another
substantive Dean is appointed in accordance with the procedure to fill the vacancy.
g. The Dean shall be the Chairman at all meetings of the College Assembly when he/she is present, and he/she shall be a member of all committees and other boards appointed by the College.
h. The Dean of a College shall exercise general superintendence over the academic and administrative affairs of the College. He/she shall present candidates for the award of Degrees (except Honorary Degrees) and other academic titles and distinctions in the subject for which the College is responsible.
9. Subject to the Statute and Ordinances, a College Assembly shall have the following functions:
a. to manage and control, within the general academic policy established by the Senate, all matters relating to the education, teaching, and research in the subjects of study assigned to the College, including curricular and examinations, and to advise and report to the Senate on these matters;
b. to recommend to the Senate External Examiners for appointment;
c. to consider the progress and conduct of students in the College and to make reports to the Senate;
d. to make recommendations for the award of Degrees (other than Honorary Degrees), Diplomas, Certificates, Prizes, and other academic titles and distinctions within the College.
e. to discuss any matters relating to the work of the College and to submit recommendations to the Senate;
f. subject to the approval of the Senate, to constitute such Board of Studies within the College as it may deem necessary, and likewise to join two or more College Board to constitute joint Assembly of Study.
g. to consider and report upon all matters referred or delegated to it by the Senate.
10. The College Assembly may, subject to the approval of the Senate, regulate its own procedure.

## Statue 16: Board of Studies

1. A Board of Studies may be appointed by the Senate;
a. to deal with matters pertaining to a subject of study or a group of subjects of study;
b. to deal with matters pertaining to more than one College;
c. to consider proposals referred to it by the Senate for the establishment of a new College,

Department or other units of learning and research.
2. The terms of reference of a Board of Studies shall be such as the Senate may determine.

## Statue 17: The University Tenders Board

1. The University Tenders Board shall consist of:
a. the Registrar, who shall be the Chairperson
b. Director of Financial Services
c. Director of Physical Planning and Development
d. Director of the Centre for Learning Resources
e. two members of the Board of Regents
f. Legal Officer
2. Five members of the University Tenders Board shall form a quorum.
3. Subject to any directions that may be given by the Board, the Tender's Board may regulate its own procedure.

## Statue 18: The Finance and General Purposes Committees and other Committees

## A. The Finance and General Purposes Committee

1. The Finance and General Purposes Committee of the Board, in the Statute referred to as "the Committee" shall consist of:
a. the Chancellor, who shall be the Chairman
b. the Registrar
c. Two (2) representatives of the Church Mission
d. Two (2) members of the Board
2. A member appointed this Statute may hold office for three years and may be eligible for re-appointment as the Chancellor may direct.
3. Four members of the Committee shall form a quorum.
4. Subject to any directions that may be given by the Board, the Committee may regulate its own procedure.
5. Subject to the directions and control of the Board, the Committee may:
a. deal with the advice on matters relating to the finances, accounts, investments, property, insurances, business and generally the financial affairs of the University and
b. act on behalf of the Board in all matters in respect of which the powers of the Board are not otherwise specially delegated.
c. Without limiting the generality of the foregoing, the functions of the Committee shall include the following:
i. to consider and make recommendations to the Board on the draft annual estimates of income and expenditure for each financial year;
ii. to authorize supplementary estimates of income or expenditure;
iii. to direct the form in which the annual estimates of income and expenditure shall be prepared.
iv. to cause proper accounts to be kept and to direct deposits and investments of moneys belonging or appertaining to the University:
v. to approve rules and procedure for the control of expenditure and administration of other financial matters;
vi. to consider and make recommendations to the Board on the terms and conditions of service of the academic staff, the administrative staff and other staff of the University; provided that the terms and conditions of service of the academic staff shall not be so considered except after a recommendation made by the Senate in that behalf;
vii. the Committee shall provide practical policies and guidelines.
viii. for ensuring effective engagement of financial and other resources of the university.
ix. to exercise such other functions as the Board may confer or impose on it.

## B. Strategic Planning and Implementation Committee

1. The main duty of the Committee is to review the current strategic plan of the university, undertake practical alignment of its content with the vision of the university and propose strategies for turning prophetic directions and instructions on vision accomplishment into workable and achievable plans for the university and also responsible for the following:
a. to advise the Board, as necessary, on the strategic direction and developmental emphasis of the University strictly in relation to the demand for an unfailing fulfilment of the vision of the university, as may be designated from time to time.
b. to advise the Board on effective alignment of the university with the interests and responsibilities for the accomplishment of vision of the university, whether short, medium- or long-term basis.
c. to chart and monitor strategic academic and industry partnership direction for the University in respect of identified short, medium- and longterm goals.
d. to monitor the progress of the university and relevant units against agreed targets in respect of vision of the university.

## C. Governance and Staff Development Committee

1. The Committee shall evolve and monitor an effective manpower engagement, deployment and improvement strategy for the university and shall engage in the following:
a. receiving, appraising and recommending to the chancellor through the board the appointment of Principal Officials of the University.
b. receiving the appeal in relation to the decision of the joint committee in line with Statue 21(7a) (ii)
c. vetting promotion criteria of the University and vetting Management proposals as it relates to key officers of the University; it shall also monitor compliance of Management with the directives of the Board of Regents on all such exercises whether for academic or non-academic staff.
d. recommend appointment confirmation for all senior officers of the university.
e. consider and recommend to Board, adjustments to University Salary structure for purpose of achieving improved productivity compensation.

## D. Research and Academic Development Committee

1. The Research and Academic Development Committee shall evolve and monitor academically progressive
research and academic development policy for the University, and:
a. to review the core academic endeavours (Teaching and Research) or involvements of the University with a view to compelling quality based, speedy development by advancing program quality and research projects.
b. to periodically appraise programme viability and vision compliance status of both existing and new academic programmes of the university
c. to vet curriculum content of all undergraduate and postgraduate programme of the university with a view to ensuring that it will positively have an impact on the overall vision of the University.
d. to advise the Board on all matters of academic development in the university.

## E. ICT and Product Development Committee

1. The ICT and Product Development Committee shall ensure that the university runs at the cutting edge in IT through homegrown IT solution and constructive adaptation of technological knowledge frontiers. It shall evolve module for turning of research outcomes into market products, and:
a. it shall ensure the development and advancement of the university's ICT by evolving strategies that ensure market-driven product development.
b. it shall ensure development, implementation, and monitoring of the University's ICT policies and standards with a view to making it one of her unique selling points.
c. it shall be responsible for ensuring that a coordinated and coherent approach to enabling the University to further take a globally reckoned lead in ICT and product development.
d. to monitors the effective provision of ICT infrastructure in the University which ensures that necessary support and standards are maintained.
e. to advises the Board, as may be necessary, on a cost-effective approach to the acquisition, utilization and disposal of ICT infrastructure and equipment.

## F. Internally Generated Revenue (IGR) Committee

1. The functions of the IGR Committee include the following:
a. the IGR Committee shall serve as the advisory body to the Board on business activities of the university's various units.
b. to advise the Board on appointments matters and cessation of the same in respect of all key business-related offices in the university.
c. to advise on formulating policies and developing robust investment strategies for securing viable returns for perpetuity.
d. to be responsible for monitoring the attainment of targets set for business outlets of the university and the performance of all their respective officials.
e. it shall be responsible for the repositioning of all current business outlets in the university for profitability, where required.
f. to be responsible for driving an integrated approach to income generation that is sensitive to entrepreneurial development, the needs of the external context and the evolving concerns of the University.
g. to advise the Board on coordinating the execution of strategic plans, evaluating and reviewing the performance of these plans at intervals not exceeding six months.
h. to ensure an integrated financial forecasting process is in place; shall prepare annual capital and operating plans, and monitors performance.
i. to evolve roadmaps (in concert with the university) and strategies for smart/externalcontext sensitive business interfaces.
j. to undertake any other duty that may deem necessary by the Board.

## Statue 19: The Congregation

1. The Congregation shall consist of:
a. The Vice-Chancellor, who shall be the Chairman;
b. The Deputy Vice-Chancellor
C. The Registrar
d. Director of the Centre for Learning Resources
e. All full-time members of the academic staff
f. The Director of Financial Services
g. The Director of Physical Planning and Development
h. The Director of the Centre for Systems and Information Services
i. The Director of Health Services
j. Every member of the administrative staff who holds a degree of any University, recognized for the purposes of this Statute by the ViceChancellor, not being an Honorary Degree.
2. It shall be the functions of the Congregation:
a. to discuss and declare an opinion on any matter whatsoever relating to the University, including any matters referred to it by the Board or the Senate.
b. to communicate directly with the Board or the Senate on any matter affecting the University.
c. to receive information from time to time on the state of the University from the Vice-Chancellor;
3. There shall be at least one ordinary meeting of Congregation during each academic year.
a. One-third of the total membership of Congregation for the time being or fifty members of Congregation, whichever is the less, shall form a quorum.
b. A certificate signed by the Vice-Chancellor specifying:
i. The total number of members of Congregation for the purposes of any particular meeting of Congregation; or
ii. The names of the persons who are members of Congregation for the time being or during any particular period shall be conclusive evidence of that number or of the names of those persons, as the case may be.
c. Subject to the provisions of the Statute, the Congregation may regulate its own procedure.

## Statue 20: Convocation

1. Convocation shall consist of:
a. The offices of the University mentioned in Statute 3
b. All teachers within the meaning of the Law;
c. All other persons whose names are registered in accordance with the paragraph below.
2. A person shall be entitled to have his/her name registered as a member of convocation if:
a. He /she is either a graduate of the University or person satisfying such requirements as may be prescribed for the purposes of this paragraph; and
b. He/she applies:
i. for the registration of his/her name in the prescribed manner and pays the prescribed fees.
ii. regulations shall provide for the establishment and maintenance of a register for the purposes of this paragraph.
3. The person responsible for maintaining the register shall, without the payment of any fee, ensure that the names of all persons who are for the time being members of convocation are entered in the register.
4. The register shall be the conclusive evidence that any person named therein is and that any person not named therein is not, a member of convocation.
5. The quorum of convocation shall be fifty or one-third, or the whole number reasonable to one-third of the total number of members of Convocation, whichever is less.
6. The Vice-Chancellor shall be the Chairman at all meetings of Convocation when he/she is present and, in his/her absence, the most senior Professor shall be Chairman at the meeting.

## Statue 21: Honorary Degrees

1. The University may, without examination, confer an Honorary Degree of Master or Doctor in any College on any person whom it may deem worthy of such a distinction, provided that the holder of such Degree shall not be entitled to practice any profession or to hold himself out as possessing any skill in any particular branch of learning merely by virtue of the fact that it has been conferred on him.
2. A person shall not be admitted by the University to an Honorary Degree unless his/her name has been recommended for the award of an Honorary Degree by a Joint Committee of the Board and the Senate and the recommendation is approved by the Senate and the Board.
3. The Joint Committee of the Board and the Senate referred to in paragraph 2 of this Statute, which shall be known as the Honorary Degrees Committee, shall consist of:
a. The Chancellor, who shall be the Chairman; and may delegate the power to the Vice Chairman of the Board of Regents.
b. The Vice-Chancellor
c. Two members of the Board
d. Four members of the Senate
e. The members appointed by the Board or the Senate shall hold office for two years at a time and shall be eligible for re-appointment.
4. The Board, after consultation with the Senate, may make Ordinances governing the procedure to be followed in dealing with proposals for the conferment of Honorary Degrees.

## Statue 22: Appointment of Staff

1. Subject to the provisions of the Law and these Statutes, the power to appoint (including the power to promote) persons to all posts on the academic staff of the University, shall be vested in the Board which may delegate this power to a Joint Committee consisting of members of the Senate and members of the Board.
2. The composition of such Committee, its functions and procedures and other matters relative to it shall be such as may be determined by the Board.
3. The administrative staff of the University, other than those officers whose mode of appointment is specified in these Statutes, shall be appointed and promoted by the Board.
4. The composition of such Committee, its functions and procedures and other matters relative to it shall be such as may be determined by the Board.
5. The appointment and promotion of other staff of the University may be made and disciplinary control may be exercised over them on behalf of the Board by a Committee of Board.
6. Every appointment to the academic staff shall be made by the Board after considering a recommendation of a Selection Committee which shall consist of:
a. The Vice-Chancellor, who shall be the Chairperson,
b. The Deputy Vice-Chancellor
c. The Registrar
d. The Dean of the College to which the appointment is to be made;
e. The Head of Department concerned provided that if the appointment is to a Professorship in the Department, the acting Head of Department, if any, shall not be a member if he/she himself is a candidate for appointment or if he/she holds a post below the rank of Professor;
f. At least two other persons who have knowledge of the subject of study concerned, nominated by the Vice-Chancellor.
g. Representative(s) of the Board.
7. Every appointment of the administrative staff, shall be made by the Board after considering a report of a Selection Committee which shall consist of:
a. The Registrar who shall be the Chairperson
b. The Head of Unit/Department to which the person is to be appointed;
c. One member of the Board nominated by the Board;
d. At least two other persons with knowledge relevant to the particular appointment nominated by the Registrar.

## Statue 23: Appointments by Joint Committee of the Board and the Senate

1. The Joint Committee of Board and Senate for the appointment of the Vice-Chancellor may at the absolute discretion of the chancellor comprise of the following:
a. The Chancellor who shall be the Chairman;
b. Three members of the Board appointed by the Board;
c. Three members of the Senate appointed by the Senate.
2. A retiring Vice-Chancellor shall not be a member of the Joint Committee.
3. The Board in consultation with the Senate may prescribe by Ordinance the procedure for selecting candidates for and making appointments to the office of Vice-Chancellor.
4. The Joint Committee of the Board and the Senate for the appointment to the post of Registrar as mentioned in paragraph 1(a) of Statute 8 shall consist of:
a. The Chancellor, who shall be the Chairman
b. The Vice-Chancellor
c. Two members appointed by the Board
d. Two members of the Senate appointed by the Senate
5. The Joint Committee shall make such recommendations to the Board in respect of the appointment, as it shall think fit. The Board shall communicate the recommendations of the Joint Committee to the Senate and after receiving the views of the Senate shall, with the approval of the Chancellor, make the appointment.

## Statue 24: Removal of Officers, Members of the Board and Staff and Auditors from Office

1. The Pro-Chancellor may be removed from office for good cause by the Chancellor, after consultation with the Board.
2. The Vice-Chancellor and the Deputy Vice-Chancellor may be removed from office for good cause by the Chancellor, after consultation with the Board.
3. Any member of the Board of Regents, other than an ex-officio member, may be removed from office for good cause by Chancellor.
4. The Registrar may be removed from office for good cause by the Board.
5. The Director of Centre for Learning Resources, Director of Financial Services and the Director of Physical Planning and Development may be removed from office for good cause by the Board.
6. The Auditor or Auditors may be removed from office for good cause by the Board.
7. Subject to any other provision in this Law, any member of the academic staff or the administrative staff of the University may be removed from office for good cause by the Board; provided that:
a. The removal of a member of the academic staff shall not be determined by the Board unless
i. There has been an investigation relating to his/her case by a Joint Committee, nominated by the Board and the Senate,
ii. He has been given a right of appeal to the Governance and Staff Development Committee of the Board if dissatisfied with the decision of the Joint Committee,
iii. He/she has been notified in writing on the ground to terminate his/her appointment.
iv. The person concerned has been permitted to appear to defend himself in person before the Joint Committee and
v. The report of the Joint Committee has been considered by the Senate and the Board.
b. The decision of the Board on his/her case shall be final.
8. For the purpose of the Statute, "good cause" includes:
a. A conviction for any offence which the Board considers to be such as to render the person concerned unfit for the discharge of the functions of his/her office; or
b. Any physical or mental incapacity which the Board, after obtaining medical advice, considers to be such as to render the person concerned unfit to continue to hold his/her office; or
c. Conduct of scandalous or other disgraceful nature or acts contrary to the ideals of the University which the Board considers to be such as to render the person concerned unfit to continue to hold his/her office; or
d. Conduct which the Board considers to be such as to constitute failure or inability of the person concerned to discharge the functions of his/her office or to comply with the terms or conditions of his/her service.
9. All members of the academic staff and the administrative staff of the University who hold appointments until retiring age shall normally retire from office on the last day of the month following the date on which they attain the age of sixty-five years for Academic staff and sixty years for Administrative staff, with an option on the part of the Board acting on the approval of the Chancellor, to invite any such member of the staff to continue in office, on such terms and conditions, as the Board may determine, for additional
periods not exceeding five years in all after which such appointment shall cease.

A member of the academic staff shall have the option of retiring on the date on which he/she attains the age of seventy years.
10. A member of the academic staff of the University, other than a Professor or other member of the academic staff holding an appointment, not below the rank of Professor, shall be at liberty to resign his/her appointment in writing to the Registrar at least three calendar months' notice.
11. A member of the administrative staff of the University, other than the Registrar, the Director of Financial Services, the Director of Centre for Learning Resources, or the Director of Physical Planning and Development, shall be at liberty to resign their appointment in writing to the Registrar on giving at least three calendar months' notice.

## Preliminary

## 1. Short Title

This law may be cited as the Covenant University Repeal \& Reenactment Law of 2019

## 2. Interpretation

In this Law, unless the context otherwise requires:
i. "Academic Staff" means the Vice-Chancellor, Professors, Readers, all Lecturers and such other persons in the employment of the University engaged in teaching or research, acting on the recommendations of the Senate, grant such status of the University;
ii. "Academic year" means such period not exceeding twelve consecutive months as the Senate may from time to time so designate;
iii. "Administrative Staff" means those persons in the employment of the University, other than the academic staff, who hold administrative, professional or technical posts designated by the Board as Senior posts;
iv. "Congregation" means the assembly of senior members of the University established by section 23 of this law.
v. "Convocation" means an assembly of the University established by Section 24 of this Law.
vi. "The Board" means the Board of Regents of the University established by Section 12 of this Law.
vii. "Functions" includes powers and duties.
viii. "Graduate" means a person on whom a Degree, other than an honorary Degree, has been conferred by the University and any other person as may be designated by the Board, acting on the recommendation of the Senate;
ix. "Alumni Association" means any association recognised by the Board as being representative of graduates of the University;
x. "Other staff" means those persons in the employment of the University who are not members of the academic staff or the administrative staff;
xi. "Professor" means a person appointed to be a Professor in the University and includes a visiting Professor;
xii. "Regulations" means any Regulations of the University made by the Senate pursuant to the provisions of this Law;
xiii. "The Senate" means the Senate of the University established by Section 14 of this Law;
xiv. "Student" means a person who is registered as a student of the University during a current academic year for a first or higher degree, diploma, certificate or such other qualification of the University as may be approved by the Senate as qualifying a person for the status of a student;
xv. "Teachers" means a person holding a full-time appointment as a member of the teaching or research staff of the University;
xvi. "Undergraduate" means a person registered as a student undergoing a course of study for a First Degree of the University or other courses in the University as may be approved by the Senate as qualifying a student undergoing it for the status of an undergraduate;
xvii. "The University" means the Covenant University established and incorporated by Section 1 of this Law.
xviii. "Total Man" means education that covers the triune nature of man's spirit, soul and body, to maximise his potentials and impact his world.

