

Title: Career Advancement of Female Accountants in Accounting Professional Practice in Nigeria.

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Abstract: The purpose of this study is to examine the factors affecting career advancement of female accountants in accounting professional practice in Nigeria. The study also adopts a survey research design. Even though the study covers the population of accountants in professional practice in Nigeria, a sample of a hundred (100) qualified and non-qualified accountants including male and female was selected purposively from the big four accounting firms in Lagos State, Nigeria. The research instrument used is the questionnaire. The data collected was analyzed using chi-square. It was discovered that family responsibilities do not affect career advancement of male and female accountants. Also, the findings revealed that gender does not influence the access of accountants to opportunities within the job. Finally, it was deduced that gender influences the choice of continuity of accountants in the professional practice of accounting. It is recommended that accounting firms should provide female accountants with more flexible work schedules.

Keywords: Career Advancement, Female Accountants, Accounting, Professional Practice, Nigeria.