Title of Article: Marital Instability and Employee Productivity.

Author(s): Falola H.O, Ibidunni A.S, Olokundun M.A (2014)

Outlet: Date of Publication: Under Review

Abstract: The paper examined the effect of marital instability on employee performance in the work place. A convenience sampling techniques and descriptive research method was adopted for this study using one hundred and twenty valid questionnaires which were completed by members of staff of Six (6) selected commercial banks randomly selected in Abeokuta Metropolis. It was discovered that employees who have marital problems are prone to low performance, absenteeism, industrial accident, low morale etc. The results show that strong relationship exists between marital instability and job performance. The summary of the findings indicates that there is strong correlation between the tested dependent variable and independent construct. However, employers of labour and decision makers should endeavour to be concerned with their employees’ homes/family lives in order to earn their optimal commitment and performance.

Keywords: Marital Instability; Employee, Performance, Metropolis, Banks