

**Title of Article :** Managerial Succession and E-Business.

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**Abstract:** The chapter dwells richly on the succession planning in an e-business environment. It considers the reason why succession planning is important in the global economy, the key aspects of an effective succession management system, the continuum of succession processes in e-business and the key questions impacting the design of succession management system. The chapter also looked at the succession planning grid, the obstacles to effective succession management in an e-business environment and the key recommendation for succession management were given.