

**Title of Article :** Conflict Resolution in E-HRM Environments.

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**Abstract:** Conflict situations in organizations are inevitable. It would remain a part of the organization due to the congruent and divergent interest in both the employers and the employees. The development of HR technologies and workforce analysis help to transform HR into a decision science with a measurable impact on business results. The ongoing developments of technology complemented by more use of the web has enabled smaller organizations, non-HR managers, and even practicing HR managers to have access to tools such as networks and intranets, various conflict resolution mechanisms that ease communication and avoid conflicts that facilitate good relationships among members of the organizations and save costs while reducing time and resources dedicated to other HR administrative tasks. This also bring down HR costs and facilitating a healthier and conducive environment to work in through the latest technology and help professionals improve their knowledge and skills in HR technology that will assist them to speak the language of business in an environment that is increasingly technology-driven.