

Title of Article : An Appraisal of Job Satisfaction among Managers in the Nigerian Public Sector.

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Abstract: The study was carried out to determine the effect on job satisfaction of the level of managers within organization hierarchy in a Federal Ministry in Nigeria. The results show that many managers value the opportunity to exercise high degree of autonomy. Also, top managers report higher satisfaction than lower level managers. It was also revealed that middle level managers in the two departments studied, have little or no difference in need satisfaction. The perceived opportunities for psychological satisfaction are appropriately the same in both departments. However, the self actualization need was found to be the second most satisfied category and the esteem need the last satisfied.