They shall mount up with wings...as eagles (Isaiah 40:31)
Faculty Women, Advance!
Lifting the Torch of Hope
Walking in Knowledge and Duty
We Build the Fallen Walls!
Faculty Women, Advance!
Raising the Standards High
Advancing the Cause of Women
We Build the Fallen Walls!

Faculty Women, Advance! (2x)
Shining the Light
Showing the Way
Healing the Homes we live
Faculty Women, Advance! (2x)
Shining the Light and
Showing the Way
We Build the Fallen Walls.
Our social and cultural milieu places on women a multiplicity of roles and responsibilities, which oftentimes pose a number of challenges. Keeping up to tasks and duties, playing significant roles and nurturing vital relationships successfully, seeking career breakthroughs in a 'gender-based glass ceiling’ world, and, most importantly, finding a strong sense of significance and intrapersonal integration are often deemed a tall order indeed. However, this need not be the case. We believe that career women, especially women in the academia – such as ourselves – can find pathways to great horizons of success in family and academic life, achievement in leadership roles, and wholeness in personal living.

We are the Faculty Women’s Advance [FWA] of Covenant University, Ota – an association whose vision is to promote the totality of women across careers and cultures – and to help nurture wholeness as well as empower women to achieve significant results in their fields of research, work, and in their lives.

advancing the cause of women
The Mission

We, a group of academic women, have a mission to empower women, and influence them to connect with their vision bases and cultivate dynamic leadership qualities. Our overriding purpose is to harness and maximise opportunities for women to explore and exert their influence.

Objectives

The purposes of the organization are:

1. To promote an encouraging atmosphere for academic women to achieve their full potential;
2. To provide a mentoring platform for mutually inspiring interactions and discussions for women in academia (WIA);
3. To provide a platform for engaging, confronting and addressing issues which constitute ‘glass ceilings’ for WIA;
4. To promote academic competence among female faculty in such a manner that would elicit the approval of peers;
5. To contribute to Covenant University’s overall academic effectiveness and welfare;
6. To create a network with women in other academic settings around the world.
Our core values are aspects of our functioning we hold as definite in our thoughts and foundational to our association. They inform our goals and objectives, and derive from that all-encompassing principle of love, which all, women and men, must reasonably live by.

The FWA Values [MRS PEARLS]

We have a mnemonic device we employ to recall our core values with ease: MRS PEARLS! It’s more than just an acronym however – pearls are gems of great value, gifts of inestimable worth, gracious ornaments that speak of totality and integration, and must be sought with great diligence…a fitting goal for us, women!

1. **Advancement** of women in academics to achieve success and satisfaction
2. **Supporting** women groups – both locally and internationally
3. **Reaching** out to less-privileged women
4. **Sharing** and Respecting different knowledge, ideas and points of view
5. **Mentoring** and **Encouraging** other women
6. **Linking** with national and local women leaders
7. **Path-finding** the way for future women leaders
The FWA Logo is an artistic statement of perpetual advancement in life and work, wholeness and integrity in personal life and career, and association founded by mutually held values and similar beliefs. The ‘W’ is indicative of ‘women’. It is embedded in an arrow-like structure pointing northwards – a tacit expression of our motto, ‘Advancing the Cause of Women’.