

BUS424 - Comparative Management (2 Units)

Department of Business Management

Covenant University

1. BUS424

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The comparative approach to management and administration. Elements of management and administration. The skills of management in private and public sectors. The military administrator, the civil servant, the manager, as interchangeable experts. Constraint of organizational setting on the management of group activities. Profiles of Nigerian executives that have moved from public to private sectors, vice versa. The use of management techniques in public administration. Nigerian experiences in management in modernizing the management of public corporations. The use of management consultant and management contracts in streamlining the operations of Nigerian Railways, Nigerian Ports Authority, Nigeria Airways, and the Nigerian National Petroleum Corporation. Theories of comparative administration. Theories of comparative management. Constraints imposed on managerial discretion in public corporations. A human resource management model that meets the needs of private and public sectors. Selected problems in comparative management and administration