

# **IRH428 International Human Resource Management (2 Units)**

**Department of Business Management**

**Covenant University**

# **1. IRH428**

## 1.1. IRH428 International Human Resource Management (2 Units)

The study of International Human Resource Management (IHRM) covers a wider spectrum than just the management of expatriates. It involves the worldwide management of people. Though, both International HR and Local/domestic HR managers undertake the same activities, the scope and complexity of these activities depend on the extent of internationalization of the organization. The course provides an understanding of skills required in coordinating these activities across both the home country and other nationals; and also consider the needs of nationals from parent country, host country and third country in Multi National Companies.